



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **PROGRAMMER ANALYST II**
(Provisional* Appointment)

SALARY: \$53,072 – \$72,885 annually

LOCATION: Monroe County Department of Information Services

JOB SUMMARY:

This position is the mid-level position in the Programmer Analyst hierarchy. This customer service position is responsible for gathering, analyzing and programming information pertaining to the development and/or modification of customer computer application systems. Data gathering involves investigative research conducted at user departments. This position differs from the lower level Programmer Analyst III by virtue of performing more hands-on work and increased data gathering and programming activities. The employee reports directly to, and works under the general supervision of a Project Manager-Information Technology or other higher-level staff member. General oversight may be exercised over information technology project teams. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma, plus EITHER:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in an information technology or computer science field; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree in an information technology or computer science field, plus two (2) years paid full-time or its part-time equivalent experience* in computer programming or system analysis, system design or system development; OR,
- (C) Four (4) years paid full-time or its part-time equivalent experience* as defined in (B) above;
- (D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

*Experience, for the purposes of these minimum qualifications, can include cooperative education (co-op) or internship experience (paid or unpaid).

SPECIAL REQUIREMENTS:

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment and for at least four (4) months at the time of examination.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: April 18, 2023

Posting Deadline: Until filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.